ERDBA Annual General Meeting

MINUTES

MEETING DATE / TIME	04/03/2021
CALLED TO ORDER	1:03PM
ATTENDEES	Ellen law, Leigh Vlasblom, Heather Sullivan, Linda Frusciano, Ada Ma, Betsy Powell, Brett Haug, Carolyn Lee, Chezza Martineau, Chip P., Darlene Goldfinch ,Erin D, Henry C, Hugh F, James L., Jean Kowalski, Jeffrey Wong, Jeffrey Wang, Joanne Hoffman, John Sullivan, Karen L, Laurie Montgomery, Lisa Malia, Matthew Au, Matt R., Neal Hayes, Patricia Martin, Patrick L, Shelley Slott, Susan Troupe, Tommy Leonardi, Veervan Mahadomrongk, Wei Chen, Wendy Schwartz, Nun (Storm), Matt Roberts, Jeanie Chen
NOTE TAKER	Linda Frusciano

AGENDA

APPROVAL OF PRIOR MINUTES				

4/18/20 AGM minutes sent via email for review/approval. Approved 41 voted;35 approved;6 abstained

ERDBA	OFFICER
RFPOR'	rs

PRESIDENT, Ellen Law

- Our thoughts and prayers to all friends and families affected both directly and indirectly by COVID-19. We are grateful
 for the doctors, nurses and medical staff who risk their health and lives for others. We urge everyone to continue
 practicing social distancing and follow safety precautions during this pandemic as we all await our turns for the vaccine.
- We have more than 30 directors on the call creating the quorum needed to vote on motions.
- Call recorded to assist Secretary with minutes.
- Thanks to directors who voted on the 2021 budget and AGM admin items for today's meeting.
 - 52 voters out of 58 directors or 90% responded to the 2021 budget.
 - o 39 voters out of 58 directors or 67% responded to the pre-meeting Admin tasks.
- We posted procedures on FB along with the USDBF COVID guidelines of our members who managed to paddle during 2020.
- 2020 ERDBA Accomplishments included
 - Hosting a coaches' panel of TEAM USA HEAD COACHES. Tommy Leonardi, a 7 time member of TEAM USA, facilitated the event as nearly 100 attendees heard their questions answered by the panel.
 - Hosted the annual G4 conference Call with USDBF regional presidents. Some of our programs are serving as
 models for other regions. For example, the Central region now runs Meet and Greet calls with their
 membership. And both Central and Pacific regions followed our lead by hosting their own TEAM USA
 Coaches' Q&A panel. The Pacific region version was facilitated by our own Tommy Leonardi.
 - ERDBA continues to lead the nation's regions in funding member development. 67% of our budget is allocated towards member development and recognition. This included \$12k towards supporting youth teams.
 - ERDBA representatives on the USDBF BOD supported the ERDBA executive committee's pushback on USDBF's request to increase the regional membership fee from \$3000 to \$5000. USDBF agreed to lower the new annual membership fee paid to USDBF to \$4000.
 - We established a \$20,000 reserve.
- Facebook and the website continue to serve as our primary tools for sharing the latest information.
- Thanks to Leigh Vlasblom for her service to the region. She served as ERDBA Vice President for 2 terms. She created
 the concept of our Ambassador Program, which is all about members helping members.
- USDBF membership is NOT required for any ERDBA event, NOT required for ERDBA Regionals.

VICE PRESIDENT, Leigh Vlasblom

- Thank you to everyone for the efforts and energy to keep the sport up and running during 2020
- All candidates this year ran uncontested: Vice President Heather Sullivan; Treasurer Colleen Kunz. Both John Sullivan and Tommy Leonardi will be returning to USDBF Board of Directors as ERDBA representatives. Dave Kunz will be on the USDBF Ethics Committee.
- Matthew Au is the Social media and Public relations officer for USDBF
- Ambassador Program
 - o In 2020, ERDBA funded 2 individuals for race official's training and 1 for safesport.
 - o We are working on scheduling a steering clinic with MOV'n Dragons in Ohio, once the COVID rules allow
 - We continue to support our youth though the entry fee subsidies. and we will continue to share ideas on how to get a youth program started. Reminder to folks at ERDBA defines a youth team for our subsidy is any crew that has at least 14 paddlers who are 24 or under participating in an ERDBA festival member event.

TREASURER, Heather Sullivan

- We currently have 54 ERDBA members in good standing
- 2019 ERDBA Financial report filed with the IRS
- All items being reported can be found on the ERDBA.net
- There were minimal expenses in 2020 which resulted in income exceeding expenses
- 2020 Profit and Loss: we ended the year with a balance in a positive position of \$60,369.68...all the budgeted training, sponsorships and meeting expenses were higher than actual expenses
- 2021 budget creates a decrease to the 12/31/20 balance due to the approved waiver 2021 of membership fees for clubs and festivals that had paid the 2020 fees
- New clubs and festivals have been added to our membership; Clubs: Ocean State 2020, Boston Taiwan Boat Club 2021. Festivals: Lewes DBF returned 2020, Solomon Island, 2021' Poughkeepsie Dutchess rejoined 2021
- July 1, 2021 is the deadline for submission of items for the supplemental budget

SECRETARY, Linda Frusciano

- Roll call was taken, 35 attendees representing 22 clubs,7 festivals and 4 officers. More than enough for a quorum
- ERDBA Directors approved by a vote of 32 "approved" of 40 voters the 2020 AGM minutes, 2020 Profit and Loss
 Actuals to budget financial statement and the 2020 balance sheet. All are posted on the website.
- ERDBA Directors approved by a vote of 36 to approvals of 40 voters to extend the 2021 waiver to 2022 to our current festival members in good standing

USDBF Updates

Matthew Au Social Media & Public Relations Coordinator

- Working on branding and a LOGO re-design for USDBF; colors, fonts etc to represent USDBF
- · Working on promoting Youth teams
- Compiling social media contact lists for facebook and instagram

Tommy Leonardi Sr. USDBF Director

- The 2021 US National Club Crew Championships offers more ERDBA teams to earn bids.
- USDBF Paddler ID system should prevent teams from having cross club memberships racing for more than one
 club in competitive races; exclusion for Women only clubs to allow participation in Mixed races with other clubs. If
 both clubs win bids to CCWC, then the individual must choose. Members of a BCS crew may NOT race on a
 women's team from another club.
- 2021 Nationals scheduled for Oct 1-3 in Sarasota, FI
- 6/30 is the deadline to register as a team for the Nationals
- 2021 is the first year USDBF requires Individual membership registration. \$55 1st year;\$35 renewal. Youth fee is \$25 for 24 & Under.
- Members of single gender clubs MAY also race on a mixed team with another club. If both clubs win bids to CCWC, then the individual must choose only one of them. Members of a BCS crew may NOT race on a women's team from another club.
- Revised the charter for high performance committee to select national coaches, allows more qualified people to be on the committee to make selections more fair
- New director positions added, directors will be selected by a committee of 5 and will be independent of each regions current 3 directors

IDBF UPDATES

- Pan Am Federation championships moved to March 2022
- IBCPC women's BCS participatory New Zealand event was postponed to April 2023 from April 2022.
- IDBF Hong Kong World Championships are still on schedule for November 2021. Many of the TEAM USA head coaches started their tryout programs. You should look to usdbf.org for coach contact and selection criteria info. There will be about 6+ time trials held in ERDBA between now and August.

NEW BUSINESS

Motion by Ellen L: The \$10 that USDBF has earmarked for each region from the \$50 individual registration fees USDBF is collecting be given back to each Club. 2nd by Patrick L. Following discussion: MOTION PASSED to RETURN this USDBF check to ERDBA TO EACH CLUB 23 Votes to give \$ to the club; 8 Votes to Region;1 Abstain. (3 no votes as members had left the call before the vote)

POST MEETING NOTES

 Deadline for submitting a budget proposal to ERDBA officers for the Supplemental Budget is July 1, 2021.

ADJOURNED 3:02pm